



| Fit to work

Low absenteeism, and high employee availability

Your people are your capital. That's why you keep their availability at a maximum and ensure they return to work as soon as possible after an absence. You can do this because you enjoy the best support you could wish for in this area: the absenteeism and rehabilitation expertise of KLM Health Services.

Absenteeism support and rehabilitation

When reducing absenteeism most of the attention traditionally goes to the sick employee. Lost working days mean productivity loss. A swift return to work avoids unnecessary extra costs. This is why we relieve you and your employees of the worry as much as you want us to. By deploying our company doctor for example, or another specialist, to ensure the speedy rehabilitation of the sick employee. And, if you prefer, we can even assume responsibility for your complete absenteeism administration.

Healthy employees are key

However, if we were to stop at that we'd be ignoring the most important constant in

your company processes: your healthy employees. Let's be clear about this; your healthy employees are the people that generate your company's profits. It's therefore of paramount importance that they stay fit, which is where we can help. Our mental coaching and lifestyle advice, for example, will make them aware of how they live their lives and stimulate them to lead a healthier lifestyle. We can also analyse working risks and provide care close to the workplace. And, of course, reacting to complaints effectively and quickly reduces the need for intervention and keeps the effect at an optimum level, particularly over the long-term.

| ...for a healthy return



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Integral, tailored approach

KLM Health Services offers a comprehensive package of health services that will boost the availability of your employees:

1. preventative absenteeism policy, placing the emphasis firmly on healthy employees
2. curative medical services, such as physiotherapy, psychological help and a quick referral to a specialist
3. absenteeism support and rehabilitation

In conjunction with you, KLM Health Services will carefully list the services in your organisation that generate the most return. Increasing employees' availability is a question of customisation, intensive co-operation, harmonising services, providing the professional support by absenteeism specialists, and having an integral, result-oriented absenteeism policy. And it's all necessary, even if it's just to combat factors like population ageing and the current social security system putting your organisation's productivity sorely to the test. Because we are always able to provide added value for your employees, irrespective of their health situation, we can guarantee to meet the result targets that we jointly set. You can count on it!

Reimbursement by the insurer

Some of our services are partially covered by your medical insurer. And this makes our offering even more attractive. Imagine: you increase the availability of your employees; there's an obligation on us to get results; you get an integral approach; and all for a highly competitive price too. It stands to reason: KLM Health Services can do a lot for the continuity of your company. Call us for an obligation-free appointment.

